

SSN

APPLICATION FOR EMPLOYMENT

Name: FIRST-MIDDLE-LAST (AS IT APPEARS ON SOCIAL SECURITY CARD)		SOCIAL SECURITY NO.	TODAY'S DATE
FORMER NAME	HOME PHONE (AREA CODE)	CELL PHONE (AREA CODE)	

E-mail
CALIFORNIA APPLICANTS: DO NOT COMPLETE SOCIAL SECURITY NUMBER UNLESS HIRED

List below all address at which you have lived in the last five (5) years <i>Start with your present address</i>	STREET ADDRESS	CITY	STATE	ZIP CODE	DATE	
					FROM	TO
PRESENT ADDRESS						
PREVIOUS ADDRESS						
PREVIOUS ADDRESS						
PREVIOUS ADDRESS						
PREVIOUS ADDRESS						

DO NOT SHOW FOREIGN RESIDENCE IF IT MAY INDICATE NATIONAL ORIGIN, UNLESS HIRED.

SELECT THE JOB YOUR ARE APPLYING FOR - PLEASE CHECK ONLY ONE FROM THIS LIST.

<input type="checkbox"/> Yard worker	<input type="checkbox"/> Management Trainee	<input type="checkbox"/> Manager At Headquarters
<input type="checkbox"/> Tow truck driver	<input type="checkbox"/> Customer Service/ Clerical	<input type="checkbox"/> Professional
<input type="checkbox"/> Line Haul / Sleeper Driver	<input type="checkbox"/> Intern	<input type="checkbox"/> Technical
<input type="checkbox"/> Mechanic / welder	<input type="checkbox"/> Sales Position	<input type="checkbox"/> Clerical
<input type="checkbox"/> Dispatcher	<input type="checkbox"/> Accounting	<input type="checkbox"/> Accounting
<input type="checkbox"/> Combination Driver/Yard Worker	<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____

WHAT RATE OF PAY DO YOU EXPECT _____ IF HIRED WHEN COULD YOU BEGIN TO WORK _____

DESCRIBE THE TYPE OF WORK YOU WANT FULL TIME ON CALL PART TIME ANY OF THESE

AVAILABILITY
ARE YOU ABLE TO WORK ANY DAY OF THE WEEK AND ANY SHIFT DURING THE DAY YES NO

IF NO, WHAT DAY(S) OF THE WEEK OR SHIFT(S) DURING THE DAY CAN YOU WORK? _____

EDUCATION	CIRCLE HIGHEST LEVEL ACHIEVED	GRADUATED /GED YES / NO	MAJOR	DEGREE RECEIVED
ELEMENTARY	1 2 3 4 5 6	_____	_____	_____
JR/SR HIGH SCHOOL	7 8 9 10 11 12	_____	_____	_____
TECHNICAL SCHOOL (NAME)	1 2 3	_____	_____	_____
COLLEGE (NAME) _____	1 2 3 4	_____	_____	_____
COLLEGE (NAME) _____	1 2 3 4	_____	_____	_____
OTHER (NAME) _____	1 2 3 4	_____	_____	_____

NEW JERSEY APPLICANTS DO NOT COMPLETE GRADUATED/GED COLUMN UNLESS HIRED.

HAVE YOU PREVIOUSLY APPLIED AT OR BEEN EMPLOYED BY UNITED ROAD SERVICE UNDER YOUR PRESENT OR ANY OTHER NAME		<input type="checkbox"/> APPLIED INDICATE NAME USED WHEN APPLYING OR EMPLOYED <input type="checkbox"/> EMPLOYED <input type="checkbox"/> NEITHER	ARE YOU AT LEAST 18 YEARS OF AGE		<input type="checkbox"/> YES <input type="checkbox"/> NO	IF NO STATE YOUR AGE:	
POSITION HELD OR APPLIED FOR	LOCATION	DATE APPLIED	IF PREVIOUSLY EMPLOYED BY A UNITED ROAD SERVICE COMPANY COMPLETE THIS SECTION				
			DATE HIRED	DATE LEFT	REASON FOR LEAVING		
DO YOU KNOW ANYONE EMPLOYED UNITED ROAD SERVICE		<input type="checkbox"/> YES <input type="checkbox"/> NO	WHO?	FIRST AND LAST NAMES	POSITION	LOCATION	RELATIONSHIP
ARE YOU RELATED BY BLOOD OR MARRIAGE TO ANYONE EMPLOYED BY UNITED ROAD SERVICE		<input type="checkbox"/> YES <input type="checkbox"/> NO					
PROVIDE THE NAME OF THE INDIVIDUAL OR ORGANIZATION THAT REFERRED YOU							

NAME: FIRST-MIDDLE-LAST AS IT APPEARS ON YOUR SOCIAL SECURITY CARD

EMPLOYMENT, EDUCATION, AND MILITARY RECORD, ETC.: LIST PRESENT AND ALL PREVIOUS EMPLOYMENT, MILITARY SERVICE AND EDUCATIONAL EXPERIENCE DURING THE PAST TEN (10) YEARS. INCLUDE ALL PERIODS OF UNEMPLOYMENT LASTING SIX MONTHS OR MORE.

ARE YOU CURRENTLY EMPLOYED? YES NO

PRESENT EMPLOYER _____ MONTH/YEAR HIRED: _____ May we contact your current employer YES NO
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____ DID YOU DRIVE A VEHICLE OVER 26,001LBS YES NO
REASON FOR APPLYING WITH UNITED ROAD TOWING: _____ RATE OF PAY: _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____ DID YOU DRIVE A VEHICLE OVER 26,001LBS YES NO
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____ DID YOU DRIVE A VEHICLE OVER 26,001LBS YES NO
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____ DID YOU DRIVE A VEHICLE OVER 26,001LBS YES NO
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____ DID YOU DRIVE A VEHICLE OVER 26,001LBS YES NO
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

NAME: FIRST-MIDDLE-LAST AS IT APPEARS ON YOUR SOCIAL SECURITY CARD

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
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FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
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FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

Provide dates and explain any period of six months or more when you were not in school and not working within the past ten years:

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Have you ever served in the U.S. Military or Armed Forces? Yes No If yes, what branch _____

Your primary specialty: _____ Rank at discharge: _____ Type of Discharge _____

California and Ohio applicants do not complete type of discharge information unless hired.

Have you ever been convicted of a crime involving alcohol or other controlled substance, arson, explosives, firearms, or other weapons, theft, dishonesty, threats, or violence under your current or any other name? Yes No If yes describe below

Note: A conviction will not necessarily prevent you from being offered employment.

Offense: _____

Date Convicted: _____ Penalty _____ Disposition _____

Occurred in the workplace: Yes No Name under which you were convicted _____

Offense: _____

Date Convicted: _____ Penalty _____ Disposition _____

Occurred in the workplace: Yes No Name under which you were convicted _____

Yard Workers Only

Do you have a commercial Drivers License (CDL)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Operators License Number	State	Expiration Date		
Indicate years of experience in each category shown.	Lift Truck - electric	Lift Truck - gas	Freight Handler	OTHER	Checker	OTHER
Indicate any other related work experience:						

Garage Applicants Only

Have you had Auto Shop Experience	<input type="checkbox"/> Yes <input type="checkbox"/> No	No of Years	Have you had Truck Stop Experience	<input type="checkbox"/> Yes <input type="checkbox"/> No	Years Gas	Years Diesel	Show Your Area(s) of Specialization Below:							
Equipment	Training		Experience		Equipment	Training		Experience		Equipment	Training		Experience	
	X	YRS.	X	YRS		X	Yrs	X	Yrs		X	Yrs	X	Yrs
Wood Working					Body Work					Oxyacetylene Welder				
Sheet Metal					Elec & Ignition					Paint Spray Gun				
Clutch Rebuilding					Engine Rebuilding					Air Brakes				
Differential Rebuilding					Diesel Injection					Other:				
Transmission Rebuilding					Electric Welder					Other:				

Clerical and Administrative

Place a check next to all the skills or types of work in which you have had training or experience indicate the number of years training/experience for each skill/type of work.

Skill	Training		Experience		Skill	Training		Experience		Skill	Training		Experience	
	X	YRS.	X	YRS		X	Yrs	X	Yrs		X	Yrs	X	Yrs
Typing WPM					Dispatch					Cashier				
Shorthand WPM					Switch Board									
Computer Word Processing					Accounts Payable									
Computer Spread Sheet					Accounts Receivable									

LIST THE COMPUTER PROGRAMS AND EQUIPMENT WITH WHICH YOU ARE FAMILIAR:

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Date of Birth

DRIVER APPLICATION ONLY

State number of years driving experience in each category			List States You have driven in regularly
Type of Vehicle	Years Experience		
	Gas	Diesel	Other
Straight Truck			
Tow Truck			
Roll-back			
Light duty			
Medium Duty			
Heavy Duty			
Tractor Trailer			
Double			
Single			
Triple			
Car Carrier			
5th Wheel			
Stinger Steer			

List unexpired personal and Commercial Drivers Licenses or Permits				
License Number	State	Date Issued		Type
		Issued	Expires	

List All Current Endorsements:

Indicate any awards you have received for safe driving and from whom:

Have you Ever had either your personal or Commercial Driver's License, permit or privileges denied, revoked or suspended?							
Denied	Revoked	Suspended	Type of License	Date	State	For How Long	Reason

Have you been convicted or forfeited bond or collateral for violation of Motor Vehicle Laws or Ordinances (other than parking) During the past four (4) years prior to the date of this application.					<input type="checkbox"/> Yes	If Yes, complete below.	
Date	Nature of Violation	State	Penalty	Points	<input type="checkbox"/> No		

Have you ever had any Commercial Motor Vehicle Accidents		<input type="checkbox"/> Yes	List below all accidents you have had while operating any type of motor vehicle during the past five (5) years:				Where		Type	
Date	Nature of Accident	No. of Deaths	No. of Injuries	Vehicle Type	on road	off road	prevent	non-	prevent	

Have you ever refused to be tested or tested positive on an alcohol or controlled substances test based on DOT Federal Motor Carrier Safety Regulations in the past 3 years? Yes No

If yes, can you provide Documentation from the substance abuse professional certifying that you have successful completed the prescribed treatment and have been recommended to a DOT regulated safety sensitive position as specified in the Federal Motor Carrier Safety Regulations? Yes No

Date of Last DOT Physical _____ IF KNOWN PLEASE PROVIDE

Did you qualify? Yes No

Any Restrictions? Yes No

Doctor's Name _____

Doctor's Address _____

Doctor's Phone _____

Pursuant to the Provisions of paragraph (b) (10) of Section 391.21 of the Federal Motor Carrier Safety Regulations you are hereby Notified that if you are to be considered for employment by United Road Towing, Inc. The information which you have provided in Accordance with this paragraph may be used, and your prior employers may be contacted for the purpose of investigating your background as required by Section 391.23.

Driver Applicant Signature _____ **Date** _____

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This Application will remain active for a period of three (3) months from the date of application.

All applicants must read and sign below:

It is agreed and understood that:

- 1 Completing this application will in no way assure that I will be employed.
2 This application was completed by me; all entries on it and information in it are true and complete to the best of my knowledge and any misrepresentations of information given shall be considered an act of dishonesty...
3 In consideration of my being considered for employment and or being employed I hereby agree to submit to physical examination and tests...
4 If employed, I agree (1) to conform to the rules and regulations of United Road Towing, Inc. and (2) that my employment relationship with United Road Towing, Inc. voluntarily and acknowledge that there is no specified length of employment...
5 If employed, I do hereby grant United Road Towing, Inc., a nonexclusive right to practice any invention or device which I may conceive, develop or perfect using Company resources...

I hereby authorize United Road Towing, Inc., or its agents (1) to investigate my previous record of employment to ascertain any and all information which may concern my record whether same is of record or not and I release my former employer from all liability for any damage on account of furnishing such information; (2) to investigate my previous scholastic record, and pursuant to the Family Educational Rights and Privacy Act of 1974, I authorize release of my education records by any educational agency or institution which I have attended; (3) to secure an investigative consumer report pursuant to Section 606 of the Fair Credit Reporting Act, including information as to my character, general reputation, personal characteristics and mode of living, whichever are applicable, provided that I may receive the name and address of the investigating consumer reporting agency from whom I may make a written request to receive full disclosure of any such investigative consumer report to receive same; and (4) to investigate my background and obtain such other information lawfully available to United Road Towing, Inc. as it deems appropriate and I release the supplier of such information from all liability for any damage that may result from releasing such information.

Signature _____ Date: _____

United Road Towing, Inc. Equal Employment Opportunity Policy

It is United Road Towing, Inc.'s policy to select the best-qualified person for each position in the company. The Company will not discriminate against any applicant because of race, creed, color, religion, sex, age, national origin, handicap, marital status or veteran status. This policy applies to all employment practices and personnel actions.

Recognizing the value of using human resources to their fullest, the Company has developed and instituted policies and procedures to ensure that it will (a) Recruit, hire, train and promote persons, in all job classifications without regard to age, race, color, religion, national origin, sex or physical or mental handicap, (b) Base decisions on employment to further the principal of equal employment opportunity (c) Base promotion decisions on principles of equal opportunity by imposing only valid requirements for promotional opportunities. (d) Administer all personnel actions such as compensation, benefits, transfers, layoffs, returns from layoffs, terminations, and Company sponsored programs without regard to age, race, color, religion, national origin, sex or physical or mental handicap. (e) Maintain a nondiscriminatory job environment free of sexually harassing conduct.

Applicant - Do Not Write Below This Line

Approvals (For United Road Towing use only)

Table with 9 columns: Title, Signature, Date, Title, Signature, Date, Title, Signature, Date. Includes rows for Hiring Manager and General Manager.

All SG&A additions must be approved by the Regional Manager.

This application is active for three (3) months and may be extended for one additional three-month period. The extension is to complete processing if United Road Towing, Inc. is unable to complete all elements of the hiring process within three (3) months. If extended, by your signature you authorize this application through enter date _____

Signed _____
Title _____

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT AND AUTHORIZATION

Disclosure

It is United Road Towing, Inc. (the Company) company policy to perform certain background checks of its employees and applicants. This may include checking your previous employment, criminal and civil history, drug/alcohol test records, educational records, driving records, credit, etc. Thus you may be the subject of a "consumer report" or "investigative consumer report". We will use this information as part of the basis for our decision regarding your employment. This means that your former employers may be contacted and a search of public and private records made. We may not obtain this information without your express written consent. You do not have to consent; however, you will not be eligible for employment unless you agree to permit us to obtain this information. To help us obtain this information we sometimes use a consumer reporting agency. That agency is Concorde, Inc., 1835 Market Street, 12th Floor, Philadelphia, PA 19103, 215-563-5555 or 888-805-8885. In the event that we intend to make an adverse decision based on any information obtained, we will tell you and provide you with a copy of what we obtain; we will also provide a copy of your rights in the form prescribed by the Federal Trade Commission. If you would like a copy of any report that we receive you can obtain a copy by making that request to us in writing at this time.

New York Applicants/Employees: You have a right to receive a copy of any report by contacting Concorde directly

Acknowledgement and Authorization

I acknowledge receipt of A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT. I authorize Company and Concorde to make lawful inquiries, including of my prior employers, and other entities and persons to verify my suitability for employment. This may include requests for information regarding my criminal, civil and motor vehicle records. I authorize the release of this information by any prior employer and anyone else having information or documentation about me to Company and Concorde. I release Company, Concorde and all other persons from any liability for supplying such information and/or documentation. I agree that so long as I remain employed by the above named employer, that this Disclosure and Authorization shall remain in effect; accordingly it shall not be necessary for me to sign a new Disclosure and Authorization.

California, Minnesota and Oklahoma Applicants/Employees: Initial if you want to receive a copy of any report

California Applicants/Employees: By signing below, you also acknowledge a copy of the CALIFORNIA NOTICE REGARDING BACKGROUND INVESTIGATION

Printed Name of Applicant/Employee _____ Date of Birth _____ Social Security Number _____

Signature _____ Date _____ Telephone Number _____

List Your Current Addresses - Street/City Zip _____

List Your Former Addresses for Last 7 years - Street/City Zip _____

List Your Former Addresses for Last 7 years - Street/City Zip _____

List Your Former Addresses for Last 7 years - Street/City Zip _____

A COPY OF THIS DOCUMENT MAY SERVE AS THE ORIGINAL